

## Char1st Quarterly Report

**Date:** 20.07.2016

**Award ID:** 00094681/ **Output:** 00098769

**Description:** Increase Youth Employment in Djibouti in the context of regional insecurity crisis

This project aims to promote youth employment that incorporates 4 dimensions:

- Education and Employment adequacy
- Development of specific initiatives and appropriate training and apprenticeships for young people without qualifications
- Development of specific initiatives and appropriate training and apprenticeships for young graduates
- Technical, material and human capacity building for youth men/ women in fisheries

**Implementing Partner:** Ministry of Labor

**Period Covered:** March-June 2016

### 1. Project Issues:

Updated Project Risks:	Updated Project Issues:
<ul style="list-style-type: none"> <li>- Risk of slowness in the progress of the project due to a change/ or delay in designation of key people involved;</li> <li>- Risk of delay in the implementation of some activities during the period between June and August due to Ramadan, summer holiday (high temperatures)</li> <li>- Risk of overlap with others projects specially in fishery</li> <li>- Risk of lack of coordination between the involved institutions</li> </ul>	<ul style="list-style-type: none"> <li>- The National Director of the project has been designated on march 26th</li> <li>- The project implementation coincided with Ramadan and summer leave period</li> <li>- A New Minister of Labor (Government counterpart) has been nominated two months after the inception of the project</li> <li>- Insufficient donor coordination mechanism in place in the fishery sector</li> <li>- Several national institutions in the country work toward achieving Output B and C namely ANEFIP, Chamber of Commerce and INAP</li> </ul>

### 2. Project Performance

#### OUTPUT No. A: Education and Employment adequacy

##### Activity 1: Recruit an international expert to formulate the catalog

**Deliverable Description:** The objective is to recruit a consultant having as a main task to formulate a catalog of the most needed jobs in Djibouti

**Indicators:**

- The consultant is recruited

Start and End Date: September 2016 – December 2016

Progress to date: Not started

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource Status	Timeliness
<ul style="list-style-type: none"> <li>-TOR elaborated</li> <li>- International consultant recruited</li> <li>- Catalog produced</li> </ul>	<ul style="list-style-type: none"> <li>End July</li> <li>September</li> <li>December</li> </ul>	<ul style="list-style-type: none"> <li>- TOR published</li> <li>- Different stakeholders are involved in the process of elaborating the catalog</li> </ul>		<ul style="list-style-type: none"> <li>Qualified expert not available</li> </ul>

#### Financial Summary

Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
71200	32045	00141	UNDP	48000	0	48000
<b>Total</b>				<b>48000</b>	<b>0</b>	<b>48000</b>

##### Activity 2: Workshops

**Deliverable Description:** The workshop is intended to gather people from different sectorial ministry to ensure the inclusiveness of the catalog formulation process

<b>Indicators:</b>						
<ul style="list-style-type: none"> <li>One workshop is held</li> </ul>						
Start and End Date: October 2016- November 2016						
Progress to date: Not yet started						
Quality Criteria		Date	Results of Activities			
			User Perspective		Resource Status	Timeliness
Invitation letter sent to relevant stakeholders			Concept note of the workshop is elaborated and shared with all stakeholders			Some of the relevant stakeholder are engaged in others priorities issues
Minutes of the workshop elaborated						
Financial Summary:						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
75100	32045	00141	UNDP	4080	2999	1081
75700	32045	00141	UNDP	3000	0	3000
<b>Total</b>				<b>7080</b>	<b>2999</b>	<b>4081</b>

<b>OUTPUT No. B:</b> Development of specific initiatives and appropriate training and apprenticeships for young people without qualifications						
<p><b>Activity 1:</b> Select young people to place in apprenticeship</p> <p><b>Deliverable Description:</b> The objective is to select 100 young people without qualifications from ANEFIP rooster</p> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>100 young people without qualification are selected</li> </ul> <p>Start and End Date: July 2016 – August 2016</p> <p>Progress to date: Not yet started</p>						
Quality Criteria		Date	Results of Activities			
			User Perspective		Resource Status	Timeliness
Selection meetings held by both UNDP and ANEFIP			100 young people without qualification selected			
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
<p><b>Activity 2:</b> Explore and select the companies and workshops that could welcome young apprentices</p> <p><b>Deliverable Description:</b> The Chamber of Commerce has to explore the market to identify enterprises which can host apprentices</p> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>Hosting private companies have been identified</li> </ul> <p>Start and End Date: April 2016 – August 2016</p> <p>Progress to date: On going</p>						
Quality Criteria		Date	Results of Activities			
			User Perspective		Resource Status	Timeliness
Survey on labour market need available			Young are selected according to market need			
Financial Summary						

Account	Fund	Donor	R. Party	Budget	Expenditure	Balance

**Activity 3:** Training session for young apprentices (workplace behavior)

**Deliverable Description:** Before being placed in apprenticeship, young people will receive a two-week training course on how to behave in work space. The notion of professionalism, integrity and respect for hierarchy will be teach to the young apprentice. The Chamber of Commerce will be conducting this training sessions.

**Indicators:**

- Training sessions are held

Start and End Date: July 2016 – September 2016

Progress to date: In progress

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource Status	Timeliness
Attendance list of the 100 young people is available		100 young people without qualification received a training on behavior in a workplace		

**Financial Summary**

Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
75700	32045	00141	UNDP	16949	5593	11356
75700	32045	00141	UNDP	3000	3000	0
				<b>19949</b>	<b>8593</b>	<b>11356</b>

**Activity 4:** Finance the apprenticeship of youth placed in enterprises and workshops

**Deliverable Description:** In close collaboration with the Chamber of Commerce of Djibouti and the Union of Employers, the project will place young people as apprentices in enterprises for a period of eight months. During this period, the project will pay a monthly premium for those young people.

**Indicators:**

- The premium amount over the 8 months for 100 young people without qualification is spent

Start and End Date: August 2016 – March 2016

Progress to date: Not yet started

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource Status	Timeliness
The dedicated fund is spent		100 young people without qualification receive a monthly premium		

**Financial Summary**

Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
71600	32045	00141	UNDP	152542	0	152542

**Activity 5:** Make the material available to young people without qualifications

**Deliverable Description:** If the job requires a working equipment: (gloves, welding equipment, safety shoes ...), the project will provide it to the young people.

**Indicators:**

- The young people are properly equipped

Start and End Date: August 2016 – December 2016

Progress to date: Not yet started

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource Status	Timeliness
The companies will not spend on their own resources for apprentice equipment		Young people without qualification receive proper equipment		

**Financial Summary**

Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72300	32045	00141	UNDP	11299	0	11299
75100	32045	00141	UNDP	14464	589	13876
				<b>25763</b>	<b>589</b>	<b>25175</b>

**OUTPUT No. C:** Development of specific initiatives and appropriate training and apprenticeships for young graduates

**Activity 1:** Select young people to place in apprenticeship

**Deliverable Description:** The objective is to select 40 young graduate from ANEFIP roster

**Indicators:**

- 40 young graduate are selected

Start and End Date: May 2016 – June 2016

Progress to date: 100 %

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource Status	Timeliness
Selection meetings held by both UNDP and ANEFIP		40 young graduate selected		

**Financial Summary**

Account	Fund	Donor	R. Party	Budget	Expenditure	Balance

**Activity 2:** Explore and select the companies and workshops that could welcome young apprentices

**Deliverable Description:** The Chamber of Commerce has to explore the market to identify companies which can host apprentices

**Indicators:**

- Hosting private companies have been identified

Start and End Date: June 2016 – July 2016

Progress to date: On going

Quality Criteria	Date	Results of Activities
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		User Perspective	Resource Status	Timeliness
Survey on labour market need available		Young are selected according to market need		

#### Financial Summary

Account	Fund	Donor	R. Party	Budget	Expenditure	Balance

#### **Activity 3:** Training session for young apprentices (workplace behavior)

**Deliverable Description:** Before being placed in apprenticeship, young people will receive a two-week training course on how to behave in work space. The notion of professionalism, integrity and respect for hierarchy will be teach to the young apprentice. The Chamber of Commerce will be conducting this training sessions.

#### **Indicators:**

- Training sessions are held

Start and End Date: July 2016 – September 2016

Progress to date: Not yet started

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource Status	Timeliness
Attendance list of the 100 young people is available		100 young people without qualification received a training on behavior in a workplace		

#### Financial Summary

Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
75700	32045	00141	UNDP	30000	19390	10610

#### **Activity 4:** Finance the apprenticeship of youth placed in enterprises and workshops

**Deliverable Description:** In close collaboration with the Chamber of Commerce of Djibouti and the Union of Employers, the project will place young people as apprentices in enterprises for a period of eight months. During this period, the project will pay a monthly premium for those young people.

#### **Indicators:**

- The premium amount over the 8 months for 100 young people without qualification is spent

Start and End Date: August 2016 – March 2016

Progress to date: Not yet started

Quality Criteria	Date	Results of Activities		
		User Perspective	Resource Status	Timeliness
The dedicated fund is spent		100 young people without qualification receive a monthly premium		

#### Financial Summary

Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
71600	32045	00141	UNDP	63966	13559	50407
71600	32045	00141	UNDP	3195	3195	0
				<b>67161</b>	<b>16754</b>	<b>50407</b>

<b>OUTPUT No. D: Technical, material and human capacity building for youth men/ women in fisheries</b>						
<b>Activity 1:</b> Train women in drying fish technique						
<b>Deliverable Description:</b> The project will train women to drying fish technics. Selling dry fish will be an income generating activity and will help to struggle against malnutrition particularly high in Obock region. As dry fish can be easily conserved and be sold in different areas of the country						
<b>Indicators:</b>						
<ul style="list-style-type: none"> <li>Number of women trained</li> </ul>						
Start and End Date: September - February						
Progress to date: Not yet started						
Quality Criteria	Date	Results of Activities				
		User Perspective	Resource Status	Timeliness		
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
75700	32045	00141	UNDP	45000	0	45000
<b>Total</b>				<b>45000</b>	<b>0</b>	<b>45000</b>
<b>Activity 2:</b> Training for fishermen						
<b>Deliverable Description:</b> This support will take the form of advisory support and training in modern technics of fishing and fishing micro-enterprise management						
<b>Indicators:</b>						
<ul style="list-style-type: none"> <li>Number of fishermen trained</li> </ul>						
Start and End Date: September - December						
Progress to date: Not yet started						
Quality Criteria	Date	Results of Activities				
		User Perspective	Resource Status	Timeliness		
The training session are held in Obock region		The fishermen adopt the modern technics and manage their business in a professional way				
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
	32045	00141	UNDP	5650	0	5650
<b>Total</b>				<b>5650</b>	<b>0</b>	<b>5650</b>
<b>Activity 3:</b> Provide the young fishermen with fishing equipment (fishing equipment, boat.)						
<b>Deliverable Description:</b> Various fishing equipment and boats will be available to cooperatives.						
<b>Indicators:</b>						
<ul style="list-style-type: none"> <li>Number of equipped boat offered to cooperatives</li> </ul>						
Start and End Date: September - December						
Progress to date: Not yet started						
Quality Criteria	Date	Results of Activities				
		User Perspective	Resource Status	Timeliness		
The project gave to fishermen (through the respective cooperative) fishing material		Fishermen are properly equipped				
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
	32045	00141	UNDP	91494	0	91494
<b>Total</b>				<b>91494</b>	<b>0</b>	<b>91494</b>

**OUTPUT No. E: Project management****Activity 1:** Purchase of a project vehicle**Deliverable Description:** To facilitate the task of the Coordination and Animation Unit, and movements as well, especially in the area of Obock, it is planned to purchase a 4-wheel drive.**Indicators:**

- Project vehicle is purchased

Start and End Date: May- April

Progress to date: 100%

Quality Criteria	Date	Results of Activities				
		User Perspective	Resource Status	Timeliness		
All terrain vehicle is available		The vehicle facilitates project monitoring and evaluation				
<b>Financial Summary</b>						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72200	32045	00141	UNDP	45000	36923	8077
64100	32045	00141	UNDP	35000	18621	16379
72400	32045	00141	UNDP	15000	15000	14819
74500	32045	00141	UNDP	6712	2879	3833
75100	32045	00141	UNDP	8544	3047	5496
72300	32045	00141	UNDP	5085	982	4103
<b>Total</b>				<b>115341</b>	<b>77452</b>	<b>37889</b>

<b>Total Financial Summary USD</b>	
Total Activities	910 926
Total Expended to date	128 847
Balance	782 079

<b>Project Budget Summary USD</b>	
Total Activities	910 926
Total GMS/2016	74 074
Total Fees Audit/Evaluation	0
RBAS Fees	15 000
<b>Total Budget</b>	<b>1 000 000</b>